



FAMILY RECRUITER

You Gotta Believe (YGB) is the only organization in the New York City Metro area that limits its practice to finding permanent parents and families for young adults, teens, and pre-teens in the foster care system. We envision a day when no child is asked to face adulthood alone, when every child leaving foster care is connected to an unconditionally committed, loving permanent family. We believe that no child, teen or young adult is unadoptable and that every young person has the right to the permanent and unconditional support of a lifetime parent. We envision a day when *nobody ages out at all*.

Description of Position:

- YGB is seeking a Family Recruiter to work with older youth in foster and residential care who are at risk of aging out of care and are in need of a permanent family.
- Recruiter will use established youth-specific recruitment methods to develop a trauma-informed recruitment plan for each youth. Will seek to identify people in the life of the youth willing and able to “answer the call” and make an unconditional lifetime commitment to parent. Recruiter will also work collaboratively and creatively on targeted recruitment strategies to identify all other possible future parents.
- Recruiter will actively participate in individual supervision, staff meetings, staff development/training and all relevant community meetings and events.
- Recruiter will partner with the YGB team and all agency partners to ensure excellence in pre and post-placement training and ongoing support to youth and their new families.
- Recruiter will have unique opportunity to be part of a growing and exciting movement to ensure permanency for even the oldest youth in care, and will contribute to the development and improvement of our program model through collaboration with YGB, agencies, youth advocates, community advocates and parents.

Position Requirements

First and foremost, must possess a strong belief that a family is essential to the success of any youth before they age out of the foster care system and be able to explain the importance of that fundamental belief. Must absolutely love teens and young adults and possess an eagerness to learn and develop both personal and professional skills.

A Bachelor’s Degree in Social Work or related human services field and significant experience working with child welfare involved youth. Those with personal experience with the child welfare system (foster care alumni, foster/adoptive parents) are encouraged to apply and a combination of education, personal experience and skills will be considered.

Must possess a strong understanding of the issues that youth in foster care face, an understanding of the impact of trauma and the stigma faced by youth in care.

Must be willing to travel and to work a flexible schedule to accommodate youth and families.

Please submit resume and cover letter with salary requirements to mkeane@yougottabelieve.org